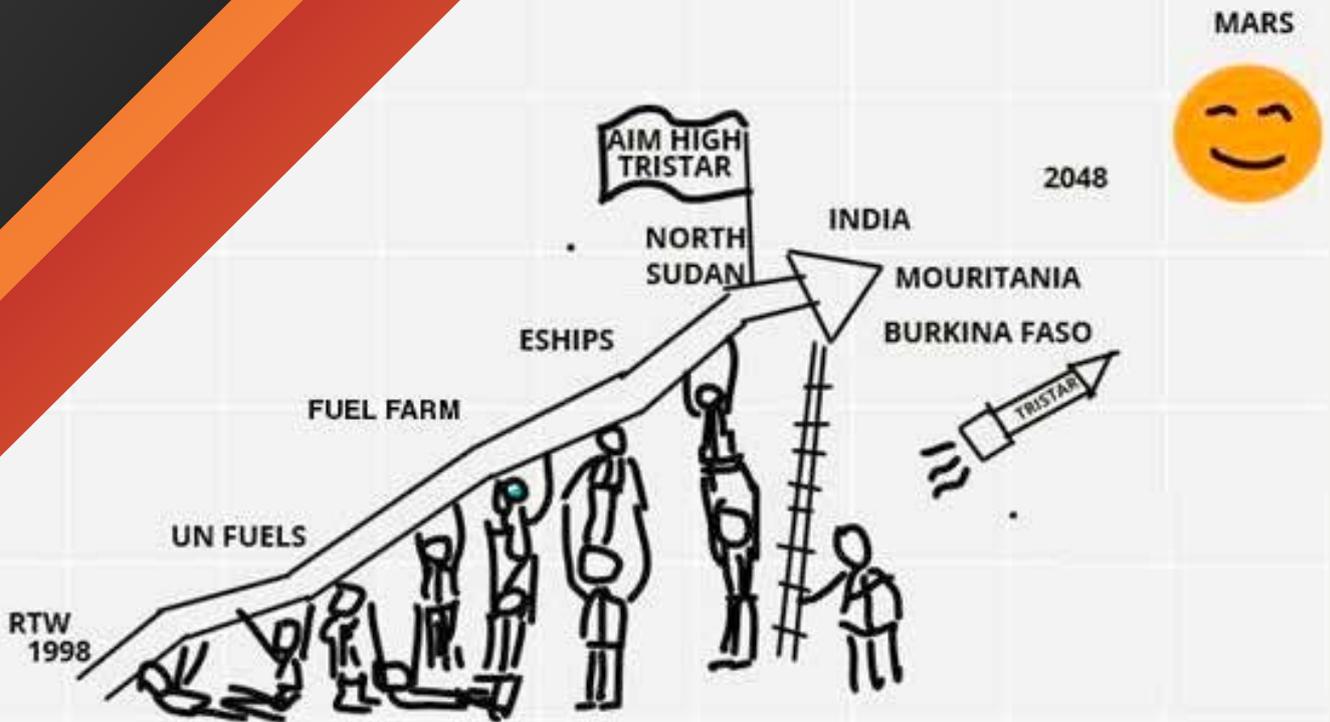


TRISTAR WORLD

September 2021



TRISTAR STAFF AIM FOR MARS IN TEAM BUILDING EXERCISE



MESSAGE FROM

GROUP CHIEF ADMINISTRATIVE OFFICER

RESILIENCE

There are quite a few words in the English Dictionary which are used frequently while we speak, however very few of them are practiced in real life. "Resilience" is one such word. It is "the ability to be tough, withstand adversity and be able to bounce back into shape even during difficult times". Tristar is one such organization wherein this word is not only expressed but also practiced for the last two decades.

Our organization is spread over 21 countries and has an integrated business model consisting of four different segments – Maritime, Fuels, Fuel Farms and Road Transport & Warehousing. There are very few companies whom we can consider competition with an integrated model though there are companies against whom we can benchmark in the individual business segments. However, for many, we ourselves are a benchmark which they would like to achieve or compare against.

Our business has been resilient and this year too, our performance continues to be positive. Our consolidated revenue grew positively when compared with the same period in 2020 and both our EBITDA and Net Profit reported healthy margins. While we have a resilient and diversified business across the world, our support systems are also equally up to the standard of providing the impetus for the business to move forward in a swift manner. Our three pillars People, Processes and Systems have matured over the years and this is the hallmark of an organization that wishes to create a legacy of its own.

During the last two years, there have been difficult times due to the pandemic and other problems creating a disruption worldwide, but we have moved on with a very positive attitude. Our people have been taken care of very well by the management and staff who have devoted their time to help prevent spreading of the coronavirus and taking care of those who have tested positive. In fact, there have been situations wherein those with serious health problems have been nurtured back to good health and throughout the one and a half years, there has been no casualty. We continue to serve with the aim of helping our people to be healthy thereby creating more and more happiness across the organization. As a testimony to our efforts, we recently won the "Taqdeer Award", instituted by the Government of Dubai under the directive of His Highness Sheikh Hamdan bin Mohammed bin Rashid Al Maktoum to recognize companies that create and maintain world-class working conditions.

Tristar believes in continuous improvement and, therefore, continues to invest in the best of resources as well as systems. We are in the process of upgrading our technology platforms so that we can support

our businesses better and also standardize our processes. Our Business Excellence Committee has been bestowed with the responsibility of not only standardizing our processes but also improving and innovating to match and exceed customer expectations. Again as a testimony to our efforts, we recently received the Sheikh Khalifa Excellence Award (SKEA) Silver Award in the Service Sector. SKEA was launched by the Abu Dhabi Chamber of Commerce & Industry as a road map and methodology for continuous improvement aimed at enhancing the competitiveness of the business sector in the UAE.

Tristar brand and image is well known. This is evident from the fact that not only we deliver par excellence but also strive to serve our customers and stakeholders to the best of their satisfaction. We have been supporting communities in the countries where we operate and also building upon our brand by creating partnerships. We have committed ourselves to the UN Sustainable Development Goals and improved upon our relationships with partners like RTA, Dubai Chamber of Commerce, Emirates Environmental Group, etc. Our Group CEO sits on the Board of the local UN Global Compact Network and upholds the values for which the network has been established.

Dubai is all set to welcome the world from the 1st October 2021. The Expo 2020 is happening and it is a great opportunity for us to showcase our company to the worldwide audience. It is a pleasure and honor to announce that Tristar has partnered with the Federation of Indian Chamber of Commerce & Industry (FICCI) as the Corporate Sponsor of the Indian Pavilion during the six-month period. This is a great opportunity to not only showcase our business operations but also to enhance our global network of business associates and make new acquaintances. Rarely do we get such an opportunity, which is being held at our doorstep, to exhibit to an international audience, a testimony of successful bilateral trade and business stories between the two great countries – India and the UAE.

Tristar is flying high and 2048 is not far away. All of us who were there in the 2017 Leadership Summit pledged that we shall be reaching out to Mars and I feel that we are just on our path towards that goal.

Aim High Tristar.

Nagabhushan Balaji



SKEA Silver Award: Tristar GCAO Nagabhushan Balaji and Business Excellence Manager Mohan Dharmarajan with Abdullah Mohammed Al Mazrouie (left), Chairman of the Federation of the UAE Chambers of Commerce and Industry and Saeed Abdul Jalil Al-Fahim (right), Chairman of SKEA Higher Committee.



Tristar Signs with Chevron Lubricants License & Manufacturing Agreement in East Africa

AFAL Manufacturing Limited (AML) of the Tristar Group and Chevron Brands International LLC (Chevron) have signed a long-term license agreement encompassing production, distribution, and marketing of Caltex™ lubricants in Kenya, Uganda, Tanzania, Rwanda, Burundi and Democratic Republic of the Congo (DRC). With the signing of this agreement, Chevron has strengthened its already growing presence in East Africa and entrusted its operations to AML as a licensee.

Caltex branded lubricants have been available in East African countries since 2013 through a distributor agreement with Africa Fuels & Lubricants Ltd (AFAL), also of the Tristar Group. The mutual trust and satisfaction from this successful collaboration was a major factor in the realization of the long-term license agreement. Under the new scope, Chevron will provide its world leading technology, and AML will blend, market, and distribute Caltex branded lubricants through its extensive network. The relationship seeks to leverage the synergy of Caltex's strong brand strength and AML's extensive market reach to successfully carve out a share in the competitive East Africa lubricants market.

"Chevron has a history in East Africa spanning seven decades and we have collaborated with AFAL since 2013. Over the last eight years, our relationship with AFAL has grown from strength to strength and we are excited to begin a new chapter with AML, which will take the Caltex brand across Eastern Africa. This new agreement also includes lubricants blending options for future expansion," said Douglas Rankine, GM Middle East & Africa - Fuels & Lubricants. "Both parties worked through the pandemic to deliver the agreement, reflecting an enhanced relationship based on trust, integrity and performance."

The success of this license agreement and the growing demand for lubricants in the region were major factors in building further

the relationship between the Tristar Group and Chevron, and will realize entry into Tanzania as a new market for AML.

This long-term strategic relationship is an indication of Chevron's commitment and assurance to customers in the East Africa markets to make available quality products and to contribute towards the economic development of the region through the partnership of both Chevron and AML in the East Africa lubricants market.

AML is confident that this move will enable the Caltex brand to gain larger market share in East Africa by capitalizing on cost benefits and synergies of local blending.

"Being selected by Chevron for this significant responsibility is a major show of confidence in the long term relationship between Chevron and the Tristar Group since AFAL was first awarded a lubricants distributor agreement by Chevron in 2013, and will serve as a launch pad for Caltex branded lubricants to expand sales in the East African region. We are confident that local blending is a move in the right direction for this business to remain competitive, and we will spare no effort to strengthen the position of the Caltex brand in East Africa," said Mr. Eugene Mayne, Tristar Group CEO.

AML is committed to manufacture high quality lubricants as per Chevron's standards and is committed to service customer requirements and the ever-expanding East African market expectations.

With this strategic relationship, Chevron and the Tristar Group are investing more towards meeting an ever-growing demand for Caltex branded lubricants, which cover the consumer, commercial and industrial sectors across the East African region.

Photo shows Eugene Mayne, Tristar Group CEO and Steve Hoffman, Chevron Brands International Officer signing the agreement from miles away.



TotalEnergies VIP Visit

Oil major Total has rebranded as TotalEnergies as it shifts some of its focus towards renewable energy sources. TotalEnergies MD Karine Singh and Logistics Manager Umesh Ankolekar visited the Head Office on June 2 and met Group CEO Eugene Mayne and the Road Transport and Warehousing management team. The two VIPs also met drivers at the Training Room and reiterated their company's safe driving practices which are aligned with Tristar's Golden Rules on Road Safety.

Tristar Donates Bus to the Rashid Center for People of Determination



Tristar provided a fully equipped bus as a donation to the Rashid Center for People of Determination, to enhance the center's fleet of buses and provide safe transport to students studying there and to enhance cooperation between the center and Tristar, with the aim of upgrading the capabilities of the center and its treatment and training services, which benefit about 300 students of various nationalities residing in the country.

The management of the center received the new bus on May 24 during the visit by Eugene Mayne, CEO of Tristar Group, who was accompanied by Balaji Nagabhushan, Group Chief Administrative Officer, Arthur Los Banos, Manager for Corporate Communications, and Ashwatha Mahesh, Assistant Manager for CSR and Sustainability. They were received by Maryam Othman, Director General of the Rashid Center for People of Determination, who accompanied the delegation on a tour of all the facilities and departments, where they were briefed about the set of rehabilitation and training services provided by the center to its students, as well as the quality of the approved treatment programs. The center contributes to stimulating the capabilities of people of determination and helps them overcome the challenges they face.

During the ceremony, Mrs. Othman expressed her happiness, which she said reflects the integration of the public and private sectors, and contributes to strengthening and deepening of the humanitarian message carried by the UAE.

She said: "We have always been used to the UAE being a land of goodness, tolerance and love, and there is no doubt that what the



Tristar Group has done reflects this message, which affirms the extent of commitment to the message of tolerance and goodness in the Emirates, and shows the extent to which cooperation has penetrated Emirati society groups, in order to help the segment of people of determination, so that they can get all the services they need to overcome the challenges they face."

Mr. Mayne said that introducing this bus comes within the framework of the group's social responsibility. He said: "We have been working for years in the UAE, and it is a great pleasure to continue to extend our support to community needs, and in this instance to people of determination, to enable them to develop their individual personalities and continued wellbeing."

He added: "We have established a good relationship with the Rashid Center for People of Determination and look forward to further enhancing our co-operation going forward." Mr. Mayne indicated that Tristar Group has been supporting several community programs in Dubai, such as the Al Jalila Foundation, as well as the different initiatives undertaken by the Emirates Environmental Group and the Responsible Business Center of Dubai Chamber.

"This gift from Tristar Group strengthens the fleet of the Rashid Center for People of Determination, and the humanitarian services it provides to the children of this segment, without distinguishing between color, gender, race and religion, as the new bus helps enable our students to help the center obtain what they need in terms of various rehabilitative and treatment services," Mrs. Othman added.

Maritime Logistics Prepares for Decarbonisation Regulations



New decarbonisation regulations will be coming into effect in 2023 for the maritime industry. The Maritime Logistics business has already initiated overview and planning for the implementation of this across the fleet. According to Maritime Logistics CEO Chris Peters, more news of how to move to a more sustainable industry will follow in future editions.

He added: "As part of this process we started the divestment in Q4 2020 of our older Chemical Tankers with the second vessel the Eships Eagle being Bareboat Sold in July 2021 to a Dubai-based bunker supplier. This vessel has been owned by Eships since it was delivered from the Hyundai Mipo Shipyard in 2007. One of the remaining two vessels built in 2006 will likely be sold using the same structure later this year and plans for the remaining vessel are being evaluated."

In the first quarter this year, Maritime Logistics had dry docked two of its three Drybulk Carriers. This year also marked the 5th anniversary of the six Silver MR Tankers. "In accordance with their maintenance schedule four of the six vessels have been dry docked with the remaining two planned for later in the year," said Peters.

Awards

Tristar Wins Global 'Golden Peacock' Award 2020 for Corporate Social Responsibility



Tristar has been conferred with the prestigious Golden Peacock Award for Corporate Social Responsibility (CSR) 2020 for high impact community development programs in and around its operational areas across 21 countries and territories.

Golden Peacock Awards, organized by the Institute of Directors, India are now regarded as a benchmark of Corporate Excellence worldwide and has created a competition for raising overall standards and has recognized the achievements of the best performing organizations.

Tristar is implementing various social development programs in the areas of health, education, livelihood development, infrastructure building, skill development, women empowerment and addressing social issues across its global operations. These programs are also aligned with the United Nations Sustainable Development Goals.

Personality of the Year



ShipTek International Awards 2021 named Tristar Group CEO Eugene Mayne Maritime Personality of the Year. The organizers recognized Mr. Mayne for his commitment and professionalism, leadership qualities and unparalleled contribution to the Maritime Industry in what continues to be a constantly challenging environment.

Tristar Vehicles

Re-branding in UAE



Several tankers and curtain wall vehicles were re-branded with the design input from Group CEO Eugene Mayne. The painting and refurbishment work on the vehicles were done in-house by the Head Office Workshop Team, with a 3rd party supplier providing the cut-out stickers.

New Fleet in Mali



The fleet in Mali has been augmented with the induction four state-of-the-art heavy duty all terrain 8x8 brand new Recovery Trucks in July 2021. These Recovery Trucks will further strengthen Tristar's capability to meet the supply chain challenges of the region and to fulfill the customer's expectations.

News Roundup By Faisal Ahamed (HSEQ MS Compliance Auditor)

Global Safety Day 2021

The annual Tristar Global Safety Day was conducted virtually across the group network on April 28. The theme is: 'Safety is all about changing habits'. "The theme this year is to influence the workforce on their attitude towards the safety", said Sridhar Srinivasalu, Group HSEQ & Sustainability Manager, when he opened the global safety day.

Since the pandemic is not yet over, Dr. Karen McDonnel, OHS Policy Advisor of UK-based Royal Society for the Prevention of Accidents (RoSPA), shared guidelines on working safely at home. Road transport safety tips during the summer period were well explained by Jonathan Nicolas, HSSE Specialist of Shell in MENA. And an interesting session on work related stress management called Resilience Awareness was delivered by Bhanu Nayal Singh, Customer Fulfilment Manager of BP in ME, Pakistan and Egypt.

The winners of HSEQ Employee of the Year 2020 were announced: Rinson Thomas of Maritime Logistics (Tristar Courage), Gold; Emmanuel Joseph of Remote Fuels (Bambari, Central African



Republic), Silver; and Mukesh Devadiga, Remote Fuels (Bor, South Sudan), Bronze. The annual award program recognizes and rewards outstanding HSEQ performing employees of the entire group.

In his remarks, Group CEO Eugene Mayne urged the participants, which included customers and external stakeholders, to change the bad habit of talking and texting while driving.

Quarterly Safety Meeting



The second Quarterly Safety Meeting (QSM) held on June 18 was a combination of in-person gathering in various places in the UAE and virtually across the GCC, Pakistan and several operations in Africa. Group HSEQ & Sustainability Manager Sridhar Srinivasalu opened the meeting with the presentation of learning from incidents

and then encouraged the participants to get vaccinated, if available in all locations where Tristar operates.

The guest speakers were:

- Amith Kumar, RT Supervisor - Lubricants Supply Chain of Shell who explained about Heat Stress Management.
- Chaker Naghmouchi, Logistic & Sourcing Manager, and Marwan Moussa, Road Safety & Training Expert of Air Liquide, KSA who shared road safety best practices.
- Zulfiqar Dilawar, Service & Solutions Business Development Manager of Michelin Middle East who explained driver safety and the importance of tyres.

Group CEO Eugene Mayne reiterated that the company is always looking after the health and well-being of drivers and ground staff. He mentioned about the clinic which he recently inaugurated at the staff accommodation in Jebel Ali Industrial Area No. 3 which is a significant improvement in welfare facilities for Tristar employees.

Individuals who excelled in road safety were rewarded through the Drivers Professional League (DPL) program by the HR team.

Medical Emergency Response Trainings

On May 03, the Head Office HSEQ team arranged a first-aid refresher training to all Dubai-based certified first-aiders, including non-admin first-aiders. Roshlal Asanarukannu, Advanced Life Support Instructor from Aster Hospital, conducted the theoretical and practical training, which focused on Cardiopulmonary Resuscitation (CPR) procedures and the safe use of the Automated External Defibrillator (AED) device.

On May 17, a general medical emergency awareness on first-aid response session was arranged virtually for Tristar employees. Dr. Satish Kosuri, also from Aster Hospital, covered several topics ranging from initial response for high and low blood pressure (BP) to high and low diabetes patients in the event of bleeding, burn injury, heart attack, cardiac arrest, heat stroke, and chemical spills on eyes and body.



5-Star Rating Again for Dubai Warehouse 1 and 2

The Dubai Multi Commodities Centre (DMCC) has given a 5-Star rating again to both Warehouse 1 and 2 in Jebel Ali, Dubai. The DMCC conducted a two-stage assessment, where all documents were reviewed virtually and then site visits were completed on April 18. On May 25, DMCC issued the 5-Star certificate to Warehouse 1 for the fifth consecutive year and Warehouse 2 for the fourth consecutive year.

Our Social Responsibility by Racheal Xavier (CSR and Sustainability Officer)

Launch of 2020 Sustainability Report

Tristar launched its 2020 Sustainability Report for the 9th consecutive year last World Environment Day, June 5. The report highlights key Environmental, Social and Governance (ESG) achievements in 2020 such as the various community outreach initiatives at the height of the Covid-19 pandemic; the launching of the Maritime Logistics' LNG vessel Ruby, the continuation of the company's carbon emission reduction program, the establishment of a Covid crisis management committee, the holding of the 2nd Safety at Sea conference via a webinar, and the reduction in the company's water consumption intensity.

In a nutshell, Tristar has a promising future in the environmental and social impact domain. Its determined commitments towards zero carbon strategies signify the underlying impact on the community and within its operational areas.

Significant impacts in 2020:

- 29% Water Intensity Reduction from Baseline
- Meeting 2.7% emissions cut as per Paris Agreement Climate Target
- Supported over 10,000 individuals from various communities during the pandemic
- 2nd Safety At Sea conference attended by 1,000 participants virtually

Photo shows Tristar Engineering and Projects Manager Raj Rajasekar turning over a copy to Tristar Uganda Director Promise Anagolu.



Tristar Forest in Jebel Ali

Tristar has a forest with 1,000 trees which were planted in Jebel Ali through a partnership with EcoMatcher which offers a comprehensive digital platform and enables companies to integrate tree planting into their business. The trees were planted by the Emirates Marine Environmental Group (EMEG) on behalf of EcoMatcher which is promoting a global tree-planting campaign to collectively plant one billion trees around the world by end of 2025.

World Environment Day (WED) 2021

This year's theme was 'Ecosystem Restoration'. The UN Decade on Ecosystem Restoration aims to prevent, halt and reverse the degradation of the ecosystems on every continent and in every ocean.

In Africa, Tristar Mali celebrated WED at its Bamako Bulk Fuel Site by planting 12 trees and by highlighting and honoring the resilient and resourceful farmers who work alongside with them. Tristar Tanzania planted 10 fruit trees in one of its operational locations known as Temeke Regional Referral Hospital. The team also donated 3 plastic dust bins with 240 liters capacity to the mentioned hospital. Tristar South Sudan also planted trees within the Juba compound.

Tristar Guam planted trees in the office backyard supporting the theme of ecosystem restoration while Tristar Qatar planted at its warehouse premises. In the UAE, ESG Committee members Capt. Nazeef Siddiqui and Ashwatha Mahesh participated in the tree planting activity of the EMEG in Jebel Ali on June 2.





Earth Day E-waste Recycling Initiatives

Tristar received a Green Recycling certificate from Dubai Chamber for turning over 463.50 kg. of E-waste to a recycling establishment which gave the proceeds the charity group Friends of Cancer Patients.

The initiative was in celebration of Earth Day 2021 with the theme 'Restore our Earth'. The Head Office encouraged staff to turn over old and unused electronic items. These items, if disposed incorrectly, will potentially harm the soil, water and air by leaking toxic chemicals.

Tristar South Sudan staff also collected their own E-waste such as mobile phones, chargers, laptops, network hardware, hard drives, etc. A small discussion was held at the Juba office wherein the harmful effects of toxic E-waste and the benefits of recycling were explained. Thereafter everyone symbolically deposited their E-waste into a collection bin led by Country Manager Ravneesh Aujla. "It was a small beginning with the aim of spreading awareness of the harmful effects of incorrect disposal of E-waste and the benefits of recycling," Aujla shared. "The recycling of E-waste serves a lot of useful purpose, too. For instance, protecting human and environmental health by keeping those devices out of landfills. Or recovering the parts within the devices that still have value and providing manufacturers with recycled metals that can be used to make new products."

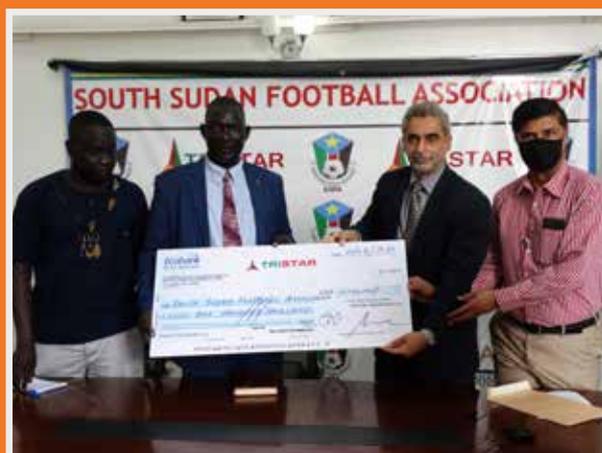


Tristar Continues Support to South Sudan Football Association

Tristar Group CEO Eugene Mayne has agreed to extend the company's partnership with the South Sudan Football Association (SSFA) by sponsoring the salary of foreign coach, trainer and the kit of the national team. Photo shows Tristar South Sudan Country Manager Ravneesh Aujla (2nd right) handing over the symbolic cheque worth USD100, 000 to SSFA Vice President, Charles Udwar Ukech (2nd left). Witnessing the event were Tristar South Sudan's Assistant GM Atul Maini (right) and SSFA Secretary Victor Lawrence (left).

This gesture has highly been appreciated by the local community and Minister of Culture, Youth and Sports, Dr. Nadia Arop Dudi. The partnership with SSFA started in 2018. While addressing the media on his earlier visit, Mr. Mayne had urged the youth to embrace sports in a big way, as it helps to reduce violence and addiction to drugs and crime.

He also said that with the growth of the National Team, there would be pride in the local population and support for the team. Mr. Mayne had acknowledged the Association's efforts in motivating young people in the country to play football.



UAE ESG Champions' Meeting

On August 26, an ESG champions' meeting of UAE-based staff was conducted by newly appointed CSR and Sustainability Officer Racheal Xavier. The virtual meeting was held to discuss an upcoming campaign with Dubai Chamber which has urged companies to implement a short-term recycling program in September and October. ESG Champions from different departments like HR, Finance, Project Engineering, Operations, HSE, Procurement and Corporate Communications had participated. They were also made aware of the ESG initiatives at the corporate level, which the local operations can adopt based on their respective working environment.



Can Collection Day

Tristar is supporting the Can Collection Day organized by the Emirates Environmental Group (EEG) and co-sponsored by Emirates Global Aluminium on November 6 when it will provide a delivery pick-up to collect aluminium cans for recycling. Last year, Tristar was one of the corporate participant which collected a total of 11,674 kg aluminium cans. The recycled cans led to the mitigation of 175.2 MTCO₂E, 2657 Million BTU (Energy saving) and 283.3 m³ landfill space.



‘Let’s Learn’ by Charmaine D’Cunha (Asst. Manager - Training & Recruitment)

It gives us great pleasure to kick start a monthly ‘Learning & Development’ Session at Tristar called ‘Let’s Learn’. Learning never stops. In fact, it is one of the best investments you can make in yourself. ‘Let’s Learn’ is a fusion of learning sessions using both internal and external expertise.

We have had three sessions so far. The first was conducted in June by myself. The session was about ‘Your Attitude’. This blended session had 30 people attending at the training room while 67 logged in on Zoom. The session was interactive and touched upon various topics like belief system, experiences, actions, gratitude,

the circle of influence and the circle of concern. It ended with a video of various employees in Tristar expressing what they were thankful for. Thought provoking and realistic at the same time.

In July, Mr. Nagabhushan Balaji, Group Chief Administrative Officer, conducted the ‘Power of Public Speaking’ which was attended by almost 70 people (there could be more as we just counted the gadgets). He personified every aspect of public speaking and featured inspiring videos and great tips on how to address a crowd and overcome your fear. The session had great feedback, too, and many employees did volunteer to conduct training sessions themselves in the near future.

The third one in August was held online and facilitated by a training agency. It was a brilliant session on Team Building, where 87 people from all across the Tristar group network joined in. There was an activity to gauge the mood of the audience, followed by an icebreaker, getting to know each other, and then a final caricature activity. Everyone got into a creative zone and put their best foot forward.

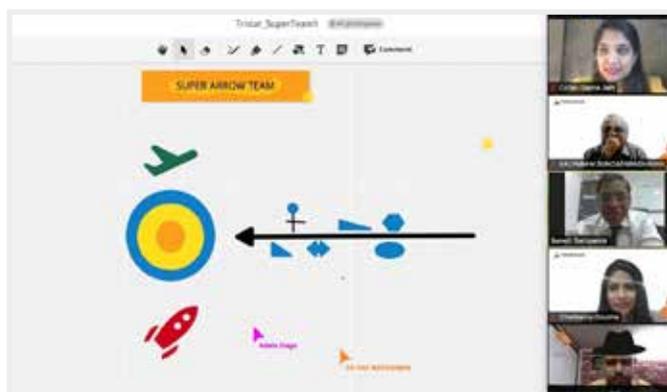
There were teams who could also have an alternative career as professional artists as their caricatures were spectacular such as flying camels, super cars as well as super heroes and some real ‘out-of-the-world’ caricatures.

The important objective of team building was achieved. People came together, helped each other towards a common goal, there was communication, we learnt more about our team members, we met some people (online of course) for the first time ever, and everyone had FUN.

There are many more exciting sessions coming your way so stay tuned.

Even though, there is ‘no one size fits all’ approach for learning, we are striving to develop a learning Culture and stay People Focused. With eLearning platforms, in corporate training we not only now have greater reach with our employees but can also get people from different parts of our Tristar World to interact with each other.

There is a beautiful saying ‘Never Stop Learning Because Life Never Stops Teaching!’



Health and Well-being of Staff by Sanjit Roy (Human Resources Manager)

We launched our innovative Outpatient Care Facility at the Tristar Staff Accommodation in Jebel Ali Industrial Area 3 where drivers and ground staff, including office and admin staff, can consult with a doctor through a combination of virtual and physical mode.

The facility will be operated by Novitas Healthcare which has committed to provide a seamless end-to-end primary general physician out-patient journey that will save considerable travel and productivity time for Tristar employees. The services also include collection of laboratory samples and delivery of medicine at the site. Covid-19 tests are conducted at this facility.

Tristar Group CEO Eugene Mayne inaugurated the facility with Novitas Healthcare Managing Director Kartik Thakrar on June 24, 2021. The facility is open from Monday to Saturday, from 2:30 to 9:00 pm.

Also last June, we encouraged all offices, facilities and locations to celebrate International Yoga Day (June 21). Since 2015, International Yoga Day has been observed to spread awareness among the masses about the importance of Yoga and its effects upon human health.

Derived from the Sanskrit language the word “Yoga” refers to uniting (with someone) or joining. Ancient Indian sage Patañjali is thought to be the Father of Modern Yoga because he is the person who codified all the aspects of Yoga into a certain format and introduced Yoga Sutras.



Covid test available at the facility



Inauguration of facility



Yoga CAR - M'Poko Fuel Depot



Yoga CAR - Bria



Yoga Mali



Yoga South Sudan



Yoga Tanzania



Yoga UAE

New Tristar Toastmasters Club Excom By Club President Sanjit Roy

Joining Toastmasters helps you to build the skills you need to become a more confident public speaker and stronger leader, resulting in greater self-confidence and personal growth. Toastmasters offers a proven education program that comprises two tracks: Communication and Leadership. Toastmasters helps bring the best out of you, so you can present the best of you to the world. You'll improve your interpersonal communication and be more persuasive and confident when giving speeches. In Toastmasters, members learn leadership skills by organizing and conducting meetings and completing projects. The projects address skills such as listening, planning, motivating, and team building and give members the opportunity to practice them.

We hold a hybrid meeting every 2nd and 4th Wednesdays of the month from 4:30 to 6:00 pm. These are the new members of the Executive Committee:

- President : Sanjit Roy
- VP-Education : Naveen Krishnan
- VP-Membership : Adela Elago
- VP-Public Relations : Reesha Mendonca
- Secretary : Babi Reddy
- Treasurer : Sundararaghavan
- Sergeant-at-Arms : Vishnu Velloor
- Immediate Past Pres. : Monica Kiir
- Club Mentor : Balaji Nagabhushan



Tristar Toastmasters Club Excom



Hybrid Meeting

Regular Employee Engagement Activities at Head Office

The Happiness and Well-being Committee has launched a regular Dance Fitness Session and Monthly Birthday Celebration at the Training Room. Every Thursday at 5pm the Dance Fitness Session is being conducted to encourage and motivate individuals to embrace a happier and more active lifestyle. And every last working day of the month the Birthday Celebration is held for office-based staff who are celebrating their birthday in that particular month. Cake-cutting and a lot of fun games are conducted with gifts to the winners, and snacks for the celebrants and attendees.



Dance Session



Monthly Birthday



Dance Session



Monthly Birthday



Tristar Pakistan Celebrates Independence Day

Tristar Pakistan celebrated the country's Independence Day on August 14 with traditional zeal and fervour not only by decorating its corporate office but also by organizing a graceful ceremony for management and staff. Speeches, songs and games were conducted and the end of ceremony a special prayer was recited for the integrity, solidarity and development of Pakistan and the company.



Tristar Guam Employee Appreciation

As a gesture of recognition and to thank employees for their long term service, Tristar Terminals Guam, Inc. (TTGI) held an Employee Appreciation ceremony on August 24 with 14 individuals being presented with a gift and long-term service appreciation certificate. As of 2020, 44% of TTGI's staff have more than 5 years of service with the company.



Tristar Football Team in Dubai

Staff from various departments and offices in Dubai formed a football team and participated at a corporate tournament held at the Koora Dome in Al Jadaf. The team played against the Dubai Customs, Medcare and Jubaili Bros teams on July 30. The event was a platform to engage employees through fitness, wellness and sports, promoting team building and a healthy competition among leading companies in the UAE.

Prayers for Mohamed Ayub Khan



Mr. Eugene Mayne leads a minute of silence to pray for the soul of Mohamed Ayub Khan who passed away on May 31. Ayub Khan had been a valued member of the company since June 2010, with his last assignment with Journey Management. Other photo shows Mr. Mayne congratulating Ayub Khan in December 2014 at the annual year-end party in Dubai.

Mohan and Wife Donate Blood Platelets



Business Excellence Manager Mohan D. and his wife donated blood platelets upon the request of the Dubai Blood Donation Centre (DBDC). "My blood type (O negative) is rare, hence I have registered as a blood donor with the Dubai Healthcare Authority. I was previously registered at several blood banks in Mumbai. I have donated blood many times before and recently I got a call from the DBDC for platelets donation and I was able to donate for the good cause," he shared.

Platelets are tiny cells in your blood that form clots and stop bleeding. They are essential for millions of patients for survival, fighting cancer and chronic diseases as well as traumatic injuries. When platelets are low, serious or life-threatening bleeding can occur. More than 50% of all platelet donations go to help cancer patients. However, platelets are so perishable, they can only be stored at room temperature, must be used within five days and new donors are needed every day. For more information – <https://www.dha.gov.ae/en/SpecialtyCentres/DubaiBloodDonationCenter/Pages/Platelets-Donation.aspx>

Thank You Teenagers

The Emirates Environmental Group (EEG) has rewarded Tristar one tree to be planted on December 21 for turning over 1,450 kg of paper waste collected from June 17 to July 21. The EEG campaign was called Recycle.Reforest.Repeat Project!

HSE staff and ESG committee members and champions coordinated the collection of paper waste at the Head Office, Warehouse 2, JAFZA South Facility and Maritime Logistics office at JLT. Family members and relatives of staff also collected paper waste. Special thanks to these teenagers: Rohit Balaji Rajasekar, Naveen Balaji Rajasekar and Tamizharasi Rajasekar.